Recommendation from (agenda report)	Date of meeting	Recommendation to (decision- making meeting)	Date of meeting
		Governance and Finance Committee	5 December 2019
Report Title and n	umber		<u> </u>
Nelmac Limited – St	atement of E	xpectation 2020/21	$\overline{)}$
Documents release	ed		
Report R13662 – Ne	lmac Limited	- Statement of Expect	ation 2020/21
Decision			
Resolved GF/2019	/098		
That the Governance	e and Finance	e Committee	
	-	Limited - Statement o	of Expectation 2020/
 (R13662) and it 2. <u>Confirms</u> the Statement of R13662; and 3. <u>Confirms</u> the Expectation let Climate Characteric 	its attachmen general mat Expectation i specific mat ters as: ange respons		n the Nelmac Limit se identified in repo in the Statements
 (R13662) and it <u>Confirms</u> the Statement of R13662; and <u>Confirms</u> the Expectation let Climate Cha and adaptio Improve por measures and and Safety; 	its attachmen general mat Expectation i specific mat ters as: ange respons n; erformance and SMART tan and	Limited - Statement of the (A2216746); and ters to be included in 2020/21 letter as tho tters to be included siveness, including risk reporting by the incon- rgets, including enhance	n the Nelmac Limit se identified in repo in the Statements k resilience, mitigati lusion of quantifial ced measures on Hea
 (R13662) and it <u>Confirms</u> the Statement of R13662; and <u>Confirms</u> the Expectation let Climate Cha and adaptio Improve por measures and and Safety; Provide for progress to possible. 	its attachmen general mat Expectation is specific mat ters as: ange respons n; erformance nd SMART tai and reporting on wards reducin	Limited - Statement of the (A2216746); and ters to be included in 2020/21 letter as tho ters to be included siveness, including risk reporting by the incongets, including enhance climate risk and carbo	n the Nelmac Limit ose identified in repo in the Statements k resilience, mitigati clusion of quantifial ced measures on Hea on emissions along w



5 December 2019

REPORT R13662

Nelmac Limited - Statement of Expectation 2020/21

1. Purpose of Report

1.1 To provide direction to officers on the Councils' expectations for Nelmac for the Statement of Intent 2020/21. This is to allow officers to prepare a Statement of Expectations letter for delivery to Nelmac.

2. Summary

- 2.1 Although not legally required, it is best practice for shareholders to signal to Council Controlled Organisations (CCOs) and Council Controlled Trading Organisations (CCTOs) their expectations for each organisation in the next financial year. A letter will be prepared to the Board of Nelmac outlining both general and specific expectations of matters to be addressed in the next Statement of Intent.
- 2.2 This report identifies both the general and specific requirements proposed for inclusion in the Statement of Expectations. These include additional requirements arising from the recent changes to the Local Government Act 2002. The expectations are generally consistent with previous years.
- 2.3 A key change required by the update to the Local Government Act 2002 (LGA) is that Statements of Expectations are required to be made public on the shareholding councils websites. No time frame is set in the Act for this. It is intended that this occur approximately 30 days after their issue to allow the CCO/CCTO's time to consider the expectations (and engage with shareholders) prior to the public notification.

3. Recommendation

That the Governance and Finance Committee

1. <u>Receives</u> the report Nelmac Limited -Statement of Expectation 2020/21 (R13662) and its attachment (A2216746); and

- 2. <u>Confirms</u> the general matters to be included in the Nelmac Limited Statement of Expectation 2020/21 letter as those identified in report R13662; and
- 3. <u>Confirms</u> the specific matters to be included in the Statements of Expectation letters as:
 - Climate Change responsiveness, including risk resilience, mitigation and adaption;
 - Improve performance reporting by the inclusion of quantifiable measures and SMART targets, including enhanced measures on Health and Safety; and
 - Provide for reporting on climate risk and carbon emissions along with progress towards reducing these.
- 4. <u>Agrees</u> that Report (R13662) and the decision be made publicly available once the completed Statement of Expectations is made available on the Nelson City Council website approximately 30 days after they are received by the CCTO.

4. Exclusion of the Public

- 4.1 This report has been placed in the public excluded part of the agenda in accordance with section 48(1)(a) and section 7 of the Local Government Official Information and Meetings Act 1987. The reason for withholding information in this report under this Act is to:
 - Section 7(2)(h) To enable the local authority to carry out, without prejudice or disadvantage, commercial activities
 - Section 7(2)(i) To enable the local authority to carry on, without prejudice or disadvantage, negotiations (including commercial and industrial negotiations)

5. Background

5.1 The preparation of Statements of Expectations is not required under the Local Government Act 2002. However, it is best practice for shareholders to signal to CCOs and CCTOs their expectations for each organisation in the next financial year (2020/21). These expectations can then be considered by these entities to guide their strategic direction and to

assist in the development of the Statement of Intent (SOI) or Statement of Corporate Intent (SOCI) for that financial year.

- 5.2 This also means that Council engages with these entities early and therefore any difference in expectations can be addressed early in the process.
- 5.3 Council officers maintain good relationships with their colleagues at each of these organisations and are always ready to assist them in the interpretation of Local Government Act requirements and the preparations of their respective SOIs/SOCI. The final Statement of Intent for 2019/20 is included as Attachment 1.
- 5.4 The Local Government Amendment Act 2002 Amendment Act 2019 made a number of changes to the LGA that impact on CCOs.

6. Discussion General expectations to be included in Statements of Intents (SOIs)

- 6.1 SOIs must include a complete set of summary prospective financial statements for at least three years (preferably five years) i.e. statement of comprehensive income, statement of financial position and cash-flow statement.
- 6.2 SOIs should disclose measures such as earnings before interest and tax (EBIT) and earnings before interest, tax, depreciation and amortisation (EBITDA) and balance sheet ratios where applicable i.e. CCTOs.
- 6.3 SOIs must fully comply with Schedule 8 of the Local Government Act.
- 6.4 Compliance with legislation and reporting on Health and Safety matters must be given due emphasis.
- 6.5 Dividends are to be disclosed along with the dividend pay-out policies, where applicable. Where dividends are not increasing over time, then an explanation should be provided e.g. increased capital expenditure; the need to reinvest in the business.
- 6.6 Capital expenditure and asset management intentions should be included.
- 6.7 CCOs should use the same information for both managing the business and reporting through to the shareholders i.e. the information used for setting and reporting against for the SOI should overlap and be a subset of the information used for internal reporting.
- 6.8 SOIs and other CCO reports should be in a plain style, concise, relevant, accessible and focused on meeting the needs of the shareholding councils and the public they represent. The use of graphs, tables and charts is expected to convey both financial and non-financial information along with trends (past, current and future numbers).

- 6.9 To be effective, the SOI must disclose the performance story for the CCO, providing a clear and succinct understanding of the CCO purpose, the goods and services it delivers and what success looks like. Providing a clear message to the boards on these requirements and other expectations will assist in ongoing improvements in the SOI and reporting.
- 6.10 The main aspects of the SOI performance story are:
 - Strategic context
 - Specifying and presentation of the outcomes framework
 - Main measures and targets, outcomes and objectives
 - Linking the strategy outputs performance together
- 6.11 Risk management Shareholders would like to understand better in the SOI how the Board is considering and managing risks, including natural hazards and climate change.
- 6.12 Sustainability Shareholders would like to understand better in the SOI how the Board is addressing sustainability including carbon emissions and waste minimisation.
- 6.13 Health and Safety given the Health and Safety at Work Act 2015 (the Act), it is appropriate for the Council to set out its expectations in relation to Health and Safety in the CCOs/CCTOs:
 - 6.13.1 Under Section 44 (3) of the Act elected members do not have a duty to exercise due diligence to ensure that any council-controlled organisation complies with its duties or obligations under the Act unless that member is also an officer of that council-controlled organisation.
 - 6.13.2 However, as shareholders, it is still appropriate to set out expectations of Health and Safety management in CCOs/CCTOs.
 - 6.13.3 Council expects the Board of Nelmac to set appropriate Health and Safety strategy and policy, understand the nature of risks/hazards within the business, monitor performance and activities to ensure risk is being managed and review H&S systems and performance.
 - 6.13.4 In addition to this, as a contractor to Council, Nelmac has to also meet our Health and Safety standards.
- 6.14 Governance performance in order to aid Council when making decisions on Board remuneration and appointments, the Board should undertake regular evaluation of its own performance:

- 6.14.1 Council expects these reviews to be carried out at least once every eighteen months.
- 6.14.2 The Chair of the Board should reference this evaluation when making recommendations on the re-appointment or recruitment of Board members.
- 6.15 In addition, Director recruitment must take account of the new requirement in the LGA to ensure that when identifying the skills, knowledge, and experience required of Directors consideration is given to whether knowledge of tikanga Māori may be relevant to the governance of that CCO.
- 6.16 Shareholders require that CCOs, before making a decision that may significantly affect land or a body of water, must take into account the relationship of Māori and their culture and traditions with their ancestral land, water, sites, wāhi tapu, valued flora and fauna, and other taonga. This is a new provision in the LGA.

Specific expectations to be included in SOIs/SOCIs

- 6.17 It is proposed that the following specific expectations be set out in the Statement of Expectation letter to the Board:
 - 6.17.1 Climate change responsiveness including risk resilience, mitigation and adaption. Describe in the SOI how the Board intends reducing emissions, waste and responds to climate change events.
 - 6.17.2 Following additional expectations being provided to the other CCTOs (Port and Airport) at the Joint Committee meeting on 19 November 2019 it is suggested to add the following to Nelmac:
 - Improve performance reporting by the inclusion of quantifiable measures and SMART targets, including enhanced measures on Health and Safety; and
 - Provide for reporting on climate risk and carbon emissions along with progress towards reducing these.

. Options

Option 1: accept or amend the matters to be included in the
Statement of Expectation letter

Advantages	 Gives clear and early direction to CCOs/CCTOs to assist with the preparation of the 2020/21
	Statement of Intent.

Risks and Disadvantages	• None		
Option 2: Amend the matters to be included in the Statement of Expectation			
Advantages	 Provides clear and early direction to the board to assist with the preparation of the 2020/21 Statement of Intent 		
Risks and Disadvantages	• None		

Author: Nikki Harrison, Group Manager Corporate Services

Attachments

S

Attachment 1: A2216746 Nelmac SOI - Financial Year 2019-2020-27June2019

Important considerations for decision making

1. Fit with Purpose of Local Government

Nelmac assist Council to promote the economic and environmental well-being of Nelson City residents and businesses. Although not required by the Local Government Act, preparation of Statements of Expectation prior to the SOI/SOCI process is best practice.

2. Consistency with Community Outcomes and Council Policy

The preparation of Statements of Expectation has not previously been codified under the LGA. However, it is best practice for shareholders to signal to CCOs and CCTOs their expectations for each organisation. With the passing of the "Local Government Act 2002 Amendment Act 2019" a number of changes affecting CCOs were made. These included a formal definition of a Statement of Expectations. These remain optional and are about relationships, engagement and collaboration.

Although not required by the Local Government Act, preparation of Statements of Expectation letters prior to the SOI process is best practice.

3. Risk

None

4. Financial impact

None

5. Degree of significance and level of engagement

This matter is of low significance because this decision is about setting expectations early in the SOI process and there are other decision points along the way. Engagement will occur with the CCOs and CCTOs but is not required with the wider community. The completed SOE will be made publicly available on the Councils website in due course. This new provision should enhance transparency in the process.

6. Climate Impact

Climate change responsiveness has been identified by Council as a specific matter of interest in the Statement of Expectation letter.

7. Inclusion of Māori in the decision making process

No engagement with Māori has been undertaken in preparing this report.

8. Delegations

The Governance and Finance Committee has the following delegations to consider the content of the Statement of Expectation:

Areas of Responsibility:

• Nelson City Council Controlled Organisations and Nelson City Council Controlled Trading Organisations.

Delegations

The committee has all of the responsibilities, powers, functions and duties of Council in relation to governance matters within its areas of responsibility, except where they have been retained by Council, or have been referred to other committees, subcommittees or subordinate decision-making bodies.